Reynoldsburg City Schools

Regular Board of Education Meeting

Tuesday, February 20, 2024 6:30 p.m.

Amended

1. Opening Items

The Reynoldsburg City School District Board of Education met in regular session on February 20, 2024. The meeting was held at French Run Elementary. This meeting was also live streamed on Reynoldsburg City School’s website.

* 1. Roll Call (p) REF: 2.20.24
  2. Pledge of Allegiance (p) REF: 2.20.24

1. Presented by French Run Elementary:
2. Liliana Rios
3. Caden Taylor
4. Daphaney Morris
5. Jeremiah Rios
6. Aniston Robinson
7. Matthew Amanuel
8. Cooper Blue

**1.03 Vow of Democracy (p) REF: 2.20.24**

Read by Angela Abram

2. Approval of Minutes

**Motion to approve the January 16, 2024 Regular Board Meeting Minutes.**

Motion by: Neal Whitman, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Julie Towns, Neal Whitman, Jeni Quesenberry, Amanda Young, Angela Abram

2.01 Approval of the January 16, 2024 Regular Board Meeting Minutes REF: 2.20.24

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the January 16, 2024 Regular Board Meeting Minutes.

**Motion to approve the January 31, 2024 Regular Board Meeting Minutes.**

Motion by: Julie Towns, second by Neal Whitman

Final Resolution: Motion carries.

Yea: Julie Towns, Neal Whitman, Jeni Quesenberry, Amanda Young, Angela Abram

2.02 Approval of the January 31, 2024 Special Board Meeting Minutes REF: 2.20.24

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the January 31, 2024 Special Board Meeting Minutes.

**Motion to approve the February 1, 2024 Special Board Meeting Minutes.**

Motion by: Jeni Quesenberry, second by Julie Towns

Final Resolution: Motion carries.

Yea: Jeni Quesenberry, Julie Towns, Amanda Young, Neal Whitman, Angela Abram

2.03 Approval of the February 1, 2024 Special Board Meeting Minutes REF: 2.20.24

BE IT RESOLVED, in accordance with the Treasurer's recommendation, to approve the February 1, 2024 Special Board Meeting Minutes.

3. Approval of the Agenda

Motion to approve the February 20, 2024 Regular Board Meeting Agenda.

Motion by: Neal Whitman, second by Amanda Young

Final Resolution: Motion carries.

Yea: Julie Towns, Jeni Quesenberry, Neal Whitman, Amanda Young, Angela Abram

3.01 Approval of February 20, 2024 Regular Board Meeting Agenda (a) REF: 2.20.24

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the February 20, 2024 Regular Board Meeting Agenda.

* Change by Superintendent Reed – to move Curriculum Program to after Communications to allow staff to share communication on trips

4. Communications

4.01 Building Spotlight (p) REF: 2.20.24

* French Run Elementary – David Schottner, host of School Board meeting and the Firebird staff and team
* Joined by Assistant Principal – Rodney Fetty and Innovation Maker Space Teacher – Jennifer Garin
* Theme - What is new in 2024

4.02 Above and Beyond Awards

Communication Director – Stephanie Beougher presented the award to:

* Curtis McMorris – Bus Driver since 2017, assisted a family in a medical emergency, ensured his students on the bus were safe as well
* Jabu Woodard – Paraprofessional since 2019, assisted in deescalating a situation at Summit Campus, assisting students and staff

5. Curriculum & Programs (formerly item 10 in agenda)

Motion to approve Curriculum & Programs on the Agenda

Motion by Jeni Quesenberry, second by Julie Towns

Final Resolution: Motion carries.

Yea: Jeni Quesenberry, Julie Towns, Neal Whitman, Amanda Young, Angela Abram

5.01 Authorizing 2024-2025 Membership in the Ohio High School Athletic Association (a) REF: 2.20.24

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the renewal of the 2024-2025 Membership in the Ohio High School Athletic Association.

5.02 Educational Travel – National Museum of the US Air Force (d) REF: 2.20.24

* Teacher - Nathan Evans- presented, trip for 5th grade class to observe tools and technology at the museum
* Approximately 60 students, travel by bus 1 hour; 4 chaperones, may increase to 7

5.03 Educational Travel – 4th Graders to Cuyahoga Valley National Park (d) REF: 2.20.24

* This event paid for through Grant funds, education and bus transportation
* Two classes per trip April 4 – 5, 2024 – education program – Cuyahoga Conservation Society
* Fourth year attending this trip

5.04 Educational Travel – 4th Graders Outdoor Ed/Overnight (d) REF: 2.20.24

* Overnight Trip at Camp Ohio – outdoor educational activities; staff only may be attendance
* Cost $45 per student/ PTO willing to assist those students as needed

5.05 Educational Travel – RHS Orchestra Trip to Atlanta, Georgia (d) REF: 2.20.24

* Every other year since 2003 to travel with students in the Fall to various areas of the country they may not typically get to see
* (unable to hear additional comments)
* Fundraising through Booster sales will occur to offset cost per student
* Quesenberry – private security guard will be covered out of student fees; hourly check

5.06 Educational Travel – Miami Valley Regional Robotics Competition (d) REF: 2.20.24

* Teacher – Nadine Phillips – Coach for Robotics Team – request permission to Cleveland- Buckeye (students miss 2-days of school); Cincinnati-Miami Valley-Xavier University (students miss 2-days of school)

5.07 Educational Travel – Bash at the Beach Baseball Tournament (d) REF: 2.20.24

* Coach -Bob Benjamin – trip taken in 2016, March 22, 2024 – March 29, 2024
* Parents will be attending with their player in their own vehicle, meeting in FL as a team
* Five games played over seven days – Boosters covering $1500 entry fee

Motion to approve Curriculum & Programs on the Agenda

Motion by Amanda Young, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Amanda Young, Jeni Quesenberry, Julie Towns, Neal Whitman, Angela Abram

5.08 Educational Travel – Buckeye Regional Robotics Competition (a) REF: 2.20.24

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Buckeye Regional Robotic Competition.

6. Recognition of Visitors

6.01 Visitors that requested to address the Board may do so at this time (i) REF: 2.20.24

***The public participation section of the meeting is an opportunity for stakeholders to address the Board of Education pertaining to matters to be brought to the Board's attention, as well as to discuss agenda item topics.  Before addressing the Board, members of the public will need to complete a speaker's form and give it to the Board of Education Treasurer. Remarks are to be addressed to the Board as a whole, not to individual board members and are not to exceed 5 minutes.  The Treasurer will complete time monitoring.***

* April Bragg-Educator Reynoldsburg Schools/Livingston Campus – Policy-Food Service Competitive Sales
  + Requesting amendment policy 8550 – to operate throughout the day versus only hour of a school day
  + Restrict sale of student lead business, learning ability
  + Copy of the request to be sent to the Board

* Alexandria Turner – Student 12th Grade
  + Disparity of extra-curricular activity
  + Summit / Livingston Campus not equitable access to club/classes
  + Bridge, safety, equity and inclusivity
  + Uphold equal opportunity for all students

7. Items from the Board

7.01 Board Members May Speak on Different Topics at this time (i) REF: 2.20.24

Amanda Young

* Thanked staff of French Run
* Wish Board Member Whitman – Happy Belated Birthday
* Thanked staff at various buildings; mystery reader at Rose Hill, attended two events at Summit Elementary, Summit High School spoke to Government class and attended the Winter Orchestra Concert
* We have amazing students in our district and impressed with what all that they do

Neal Whitman

* Thanked for the early birthday wishes
* Attended Mr. Alexanders Social Studies Class
* Students asked about Mental and Emotional Health – state of affairs and what the district offers, asked the students to stream the Board Meeting
* Referred students to Mr. Ramsey and Pollock who had questions regarding school safety, security
* Students shared concerned about open doors at building, which are a concern of mine as well
* Recalled conversation regarding a new system with Mr. Pollock which covers doors with badge access, not key entry
* Continue to work on tightening up security
* Vouchers – Hurt Ohio updates; reached out to members of Congress that effect school funding
* HB339 – Vouchers money going to chartered school, uncharted not receiving funds. Does not seem to be getting a lot of traction
* Spoke to two Representatives - LaRe, and a person from Miller’s – neither seem to be in favor of bill
* Office Hours every Friday from 4-5 pm at the Welcome Center. Minutes published of the topics discussed, streamed and recorded

Julie Towns

* Thank you to French Run, staff and students and all that you do for our kids
* Thank you to all the teachers/coachers planning trips and giving our students those experiences
* Alexandria thank you for comments and for the things brought up tonight
* Athletic Committee – March 3, 2024 signings at 3 pm seven students

Pratima Neopaney- Student Representative

* Spoke to Board President Abrams with safety last month, not just within school but community
* Sent messages to community to better our school safety
* Student Safety committee met last week at Livingston on using different outlets and resources
* Planning Field Trip to Columbus City Schools regarding metal detectors

Jeni Quesenberry

* As a former Administrator, in my head as I walk through buildings, what do I see, what is going on, in all the buildings I saw; happy engaged students, teachers providing high quality instruction, buildings that were very clean, administration visible throughout the buildings, equal respect
* Witnessed overcrowded building, classed doubled, using administrative office as flex space; lack of subs
* French Run – witnessed teachers jumping in to help where needed. Livingston High School witnessed transitions, lunch – no issues, high quality lessons
* Witnessed the making of Roller Coasters made out of paper, tested one, but did not see who won
* Witnessed a lot of opportunities to address Mental Health issues
* Summit High School, Mr. Alexander - Government class observed, will return in March to be a part of the presentation
* Visited Summit Elementary with several other Board Members 4th grade – studied fast and slow surface to the Earth Surface. Presentation sold real world problems at Summit Road
* Proud of our students, staff and administrators for all the things going on in our schools
* Congrats to sports program, Dance and Colored Guard
* Congrats to our student and their movie debut
* My name is spelled Jeniffer

Angela Abram

* Thanked Mr. Schottner for the warm welcome and support to the community and Board
* Happy Black History Month and Heart Health, and Happy February Birthday to our two members Whitman and Young
* Wonderful to have the opportunity to be able to recognize our staff who exceed the scope of their job description
* Proud they are members of the Raider Nation, thank you for what you do
* Kids Voting.Org Scholarship available through end of February
* Congrats to our Basketball Champs and our Bowlers
* A big thank you to all our student athletes for Winter, OMEA Participates, student musicians, artists and student scholars
* Goodluck to our wrestlers, swimmers and divers as they compete in sectionals and congrats to all those signing at the Collegiate level
* Thank you to Waggoner Road Elementary last month Board Meeting appreciation notes/cards
* Moved in room 4 for Board Office Hours throughout the month. Whitman will continue in room 8 due to view of those who need access
* Thank all for the Board Committee Reports, and parents engaged
* Thank to the Community Leaders who have visited our schools
* Thank you to our Student Council outward facing engagement with the community. They are a good representative of our district. Congrats to our Mock Trial Team
* These students should be getting more of the news shared about them versus the negative
* Next month State of the School Address

**7.02 Committee Reports (i) REF: 2.20.24**

The following committees met this month:

Eastland Fairfield

City Liaison

Citizen’s Advisory

Legislative Liaison

* McNaughton Road new buildings will impact our district

Athletic Council

Board of Education Office Hours

* All Reports listed

8. Items from the Superintendent

**8.01 Superintendent may speak on different topics at this time (i) REF: 2.20.24**

* Thank you to Mr. Schottner and staff for hosting our Board meeting
* Reminder I have been here one year as of February 1, 2024; thank you for all the support
* Gathered a lot of information over the past year, based on information obtained, looking forward to what the next years provide
* Appreciate the Board’s Support, safety and security have been an ongoing issue
* Attended the National Superintendents Conference- Safety and Security, Mental Health are things challenging all Superintendents across the country and not just, rural, urban or suburban
* Collaboration with the community to keep our children safe and secure, engage all community stakeholders
* Strategic Plan established prior to my arrival and some of you on the Board
* Providing a safe and nurturing environment for all our students
* Gather information on what we can act on, not just listen
* March 13, 2024 State of the School – Reynoldsburg High Summit Campus
* OSU Internships available
* Summer Programming will be available

9. Finance

**Motion to approve the Financial Section of the Agenda.**

Motion by Neal Whitman second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Neal Whitman, Jeni Quesenberry, Julie Towns, Amanda Young, Angela Abram

**9.01 Financial Statement (a) REF: 2.20.24**

BE IT RESOLVED, in accordance with the Treasurer’s recommendation, to approve the February 20, 2024 Finance Statements

Motion by Amanda Young second by Angela Abram

Final Resolution: Motion carries.

Yea: Amanda Young, Angela Abram, Jeni Quesenberry, Julie Towns, Neal Whitman,

**9.02 Appropriation Modification (a) REF: 2.20.24**

BE IT RESOLVED, in accordance with the Treasurer’s recommendation, to approve the February 20, 2024 Appropriations.

Motion by Amanda Young second by Neal Whitman

Final Resolution: Motion carries.

Yea: Amanda Young, Neal Whitman, Julie Towns, Jeni Quesenberry, Angela Abram,

**9.03** **Transfers (a) REF: 2.20.24**

BE IT RESOLVED, in accordance with the Treasurer’s recommendation, to approve the February 20, 2024 Transfers.

Motion by Jeni Quesenberry second by Julie Towns

Final Resolution: Motion carries.

Yea: Amanda Young, Neal Whitman, Julie Towns, Jeni Quesenberry, Angela Abram,

**9.04 Resolution Accepting the Tax Amounts and Rates as Determined by the Franklin County Budget Commission (a) REF: 2.20.24**

BE IT RESOLVED, in accordance with the Treasurer’s recommendation, to approve the Resolution Accepting the Tax Amounts and Rates as Determined by the Franklin County Budget Commission.

Motion by Amanda Young second by Julie Towns

Final Resolution: Motion carries.

Yea: Amanda Young, Julie Towns, Jeni Quesenberry, Neal Whitman, Angela Abram,

**9.05 After the Facts Transactions (a) REF: 2.20.24**

BE IT RESOLVED, in accordance with the Treasurer’s recommendation, to approve the After the Facts Transactions

* Jack Purtell – Athletic Director – Bowling Booster would cover this in the past
* Meeting occurs with the coaches each season. Coaches communicate to the Athletic Director

Motion by Angela Abram second by Julie Towns

Final Resolution: Motion carries.

Yea: Angela Abram, Julie Towns, Jeni Quesenberry, Neal Whitman, Amanda Young,

**9.06** **Donations (a) REF: 2.20.24**

BE IT RESOLVED, in accordance with the Treasurer’s recommendation, to approve the Donations.

**10. Personnel**

**Motion to approve the Personnel Section of the Agenda.**

Motion by: Amanda Young, second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Amanda Young, Jen Quesenberry, Julie Town, Neal Whitman, Angela Abram

* Superintendent Administrative section – Thank you to Pam Turner who will be retiring from the district
* Looking to transition smoother
* Hiring a Psych for the district
* New Curriculum Director – Alyse Clark introduced
* Teachers resignation within the school year is new, working to resolve this matter to cover more of the end of year
* Coaches salary based on number of years of experience – not a set amount

**10.01 Administrative Staff (a) REF: 2.20.24**

**10.02 Certified Staff (a) REF: 2.20.24**

**10.03 Classified Staff (a) REF: 2.20.24**

**10.04 Supplemental Contracts (a) REF: 2.20.24**

**10.01 Administrative Staff (a) REF: 2.20.24**

**RETIREMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the retirement of

the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Pamela Turner | BO | Welcome Center Coordinator | 08.01.2024 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment

of the following:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Salary** | **Replacing** | **Effective Date** |
| Leasha Trimble | District | School Psychologist | 1.0 | $77,000.00 (prorated) | Lindsay Landy | 01.29.2024 |
| Alyse Clark | CO | Director of Curriculum and Instruction | 1.0 | $118,000.00 (prorated) | New | 03.04.2024 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for

payment as indicated:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** |
| Leasha Trimble | District | Recruitment Stipend | $5,000.00/flat | ESSER | 23/24 SY |
| Alyse Clark | CO | Recruitment Stipend | $5,000.00/flat | ESSER | 23/24 SY |
| Alyse Clark | CO | Transitional Days - Up to 5 | Current Daily Rate | General | February - March 2024 |

**RESOLUTION TO CORRECT SALARY OF ALLISON MCMANNIS(a)**

WHEREAS, Allison McMannis (“PRINCIPAL”) was hired as the principal of HMES effective 8/1/2020, and

WHEREAS, PRINCIPAL was placed at a lower salary than what was outlined in the “Leaders’ Packet” in effect on 8/1/2020, and WHEREAS, the Reynoldsburg Board of Education (“BOARD”) in accordance with the Superintendent's recommendation, desires to correct this misplacement and pay PRINCIPAL back pay for these years, and WHEREAS, the Superintendent has determined that  PRINCIPAL’S salary for her years of her employment effective 8/1/2020 should have been as follows:

·Effective 8/1/2020 $94,128.00

·Effective 8/1/2021 $96,716.52

·Effective 8/1/2022 $99,134.43

·Effective 8/1/2023 $102,108.47

NOW BE IT RESOLVED, the BOARD hereby approves an increase in PRINCIPAL’S 2023/2024 salary to $102,108.47 retroactive to 8/1/2023, and, BE IT FURTHER RESOLVED, the BOARD hereby approves back pay for PRINCIPAL for the 2020/2021, 2021/2022, and 2022/2023 school years in an amount totaling $16,414.00 for all three years.

10.02 Certified Staff (a) REF: 2.20.24

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation of

the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Brian Johnson | Livingston Campus | Teacher - Social Studies | 01.19.2024 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment

of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Sandra Ditmarsen | District | Teacher - EL Newcomer Literacy Specialist | 1.0 | MA/10 | $76,281.00 (prorated) | New | 01.29.2024 |

**CHANGE OF SALARY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following

salary changes:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Position** | **From** | **To** | **Effective Date** |
| Chelsea Coleman | Summit Campus | Teacher - Math | MA/12 | MA+30/12 | 01.01.2024 |
| Daniel Webb | WRJH | Teacher - ELA | BS150/6 | MA/6 | 01.01.2024 |
| Erica Holmes | WRES | Teacher - 4th Grade | BS150/10 | MA/10 | 01.01.2024 |
| Lindsay Cotton | FRES | Teacher - Kindergarten | BS/10 | MA/10 | 01.01.2024 |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following employment transfers:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Replacing** |
| Karen Banks | WRES | Livingston Campus | Intervention Specialist -  Mild/Moderate | Intervention Specialist - BFLC | 11.20.2024 | New |

**EMPLOYMENT - CORRECTION OF PLACEMENT ON SALARY SCHEDULE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following increase

of steps, with pay retroactive to the beginning of the 23/24 school year, due to the verification of additional

years of experience:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Assignment** | **FTE** | **From Level** | **To Level** | **New Salary** | **Effective Date** |
| Seth Yoho | Teacher - Intervention Specialist | 1.0 | BS150/Step2 | BS150/Step3 | $53,597.00 | 8/1/2023 |
| Laura Dachenbach | Teacher - EL | 1.0 | MA/Step 6 | MA/Step 10 | $76,281.00 | 8/1/2023 |

**EMPLOYMENT - SUBSTITUTE TEACHERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, that the following be employed as a Building Substitute/Guest Teacher in the assigned building and areas for which he/she holds proper certification as outlined in the contracts:

Eileen Pollock

**MATERNITY/PATERNITY LEAVE (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the maternity/paternity

leave of the following.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Name** | **Building** | **EDC** | **Option** | **RTW** |
| Erin Hill | RHES | 05.09.2024 | D.3b | 05.29.2024 |
| Danielle Dobeleit | Summit Campus | 05.21.2024 | D.3c | 08.01.2024 |

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for

payment as indicated:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** | **Account Code** |
| Sheryl Gregory | Livingston Campus | Leader in Me Curriculum Roll Out and Training | $20.00/hr | Building Budget | 23/24 SY | 001.0001.1130.001.00.113 |
| Joseph Sorenson | Livingston Campus | Lesson Planning and Grading for Unfilled Classroom Teacher Position | $29.69/hr | District Funds | 23/24 SY | 001.0000.1130.001.00.113 |
| All Certified Teachers | SRES | Before/After School Tutoring | $29.69/hr | Building Budget | 23/24 SY | 001.0015.1930.015.00.113 |
| Nick Twyman | SRES | Tutoring Coordinator | $20.00/hr not to exceed $1,000.00 | Building Budget | 23/24 SY | 001.0015.2421.015.00.113 |
| Lauren Smith | SRES | MTSS Lead | $25.00/hr. not to exceed $750.00 | Building Budget | 23/24 SY | 001.0015.2421.015.00.113 |
| Cheryl Crooks | Summit Campus | New Teacher Mentor | $250.00/flat | District Funds | 23/24 SY | 001.0000.2218.000.00.113 |
| Madeline Bell | Summit Campus | Other Professional Leadership Duties | $20.00/hr | Building Budget | 23/24 SY | 001.0018.1130.018.00.113 |

10.03 Classified Staff (a) REF: 2.20.24

**RESIGNATIONS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the resignation

of the following:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **Effective Date** |
| Kelly Foltz | Livingston Campus | Specialized Paraprofessional | 01.31.2024 |
| Mensur Abdu | Transportation | Full Time Bus Driver | 02.02.2024 |

**EMPLOYMENT (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment

of the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Assignment** | **FTE** | **Level** | **Salary** | **Replacing** | **Effective Date** |
| Malachai Holewinski | FRES | Specialized Paraprofessional | 0.81 | Step 2 | $16.76/hr | New | 01.16.2024 |
| Tameka Goode | WRJH | 3 Hour Cook | 0.55 | Step 1 | $14.35/hr | Vicki Gilbert | 01.02.2024 |
| Cynthia Packer | Transportation | Full Time Bus Driver | 1.0 | Step 25 | $28.19/hr | n/a | 01.22.2024 |
| Aiesha Bradley | Transportation | Full Time Bus Driver | 1.0 | Step 7 | $23.67/hr | n/a | 02.12.2024 |
| Mercedes Johnson | SRES | Specialized Paraprofessional | 0.81 | Step 5 | $17.90/hr | New | 01.29.2024 |
| Brittany Hounchell | SMBR | Specialized Paraprofessional | 0.81 | Step 8 | $19.23/hr | New | 01.29.2024 |
| Leon Peacock | WRES | Educational Paraprofessional | 0.81 | Step 21 | $22.43/hr | New | 02.05.2024 |

**EMPLOYMENT - CHANGE IN STATUS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the change in

status for the following for the 2023/2024 academic school year only.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **From Assignment** | **To Assignment** | **Reason** | **Effective Date** | **Fund** |
| Carla Kahari | WRES | 0.81 Health Aide | 1.0 Health Aide | Additional Duties | 02.08.2024 | Building Budget |

**EMPLOYMENT - TRANSFERS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to accept the following

employment transfers:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **From Building** | **To Building** | **From Assignment** | **To Assignment** | **Effective Date** | **Replacing** |
| Krissi Carter | SMBR | FRES | 3 Hour Cook | 3 Hour Cook | 01.22.2024 | Ellen Cannon |

**EMPLOYMENT - CLASSIFIED SUBSTITUTES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the employment

of the following:

**Substitute/Supplemental Bus Driver - $20.20/hr**

Mensur Abdu

**LEAVE OF ABSENCE - UNPAID DISABILITY (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve an extension of

unpaid disability leave for Aaron Karst, Head Custodian II at SMBR from February 2, 2024 through March 17,

2024 for an additional 31 days.

**PAYMENT FOR OTHER SERVICES (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following for

payment as indicated:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Building** | **Service Rendered** | **Rate of Pay** | **Fund** | **Effective Date** | **Account Code** |
| Bethany Evans | WRJH | Community Outreach Coordinator | $500/Flat | Building Budget | 23/24 SY | 001.0017.2421.017.00.143 |
| Sarah Calloway | WRJH | Extra Clinic Work | Current Hourly Rate | District | January - March 2024 | 001.0000.2134.00.00.143 |

10.04 Supplemental Contracts (a) REF: 2.20.24

**EMPLOYMENT - COACHES (a)**BE IT RESOLVED, in accordance with the Superintendent's recommendation,

to approve the following supplemental contracts for employment:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **SALARY** | **DATE** | **FUND** |
| Franklin Russell | JH Track Coach | $3,335.22 | 23/24 SY | Athletic |
| Brian Dipietro | Softball Ass't Coach | $4,288.14 | 23/24 SY | Athletic |
| James Gapen | Bowling Head Coach | $3,000.00 | 23/24 SY | Athletic |
| Keith Snell | Bowling Ass't Coach | $1,000.00 | 23/24 SY | Athletic |
| Henry Jones | Girls Basketball Ass't Coach | $3,811.68 (pro-rated) | 23/24 SY | Athletic |
| Wilbert James | JH Track Coach | $2,858.76 | 23/24 SY | Athletic |
| Kathy Fortenberry-James | JH Track Coach | $2,858.76 | 23/24 SY | Athletic |
| Kaily Leslein | JH Track Coach | $2,858.76 | 23/24 SY | Athletic |
| Robert Benjamin | Baseball Head Coach | $6,193.98 | 23/24 SY | Athletic |

**EMPLOYMENT - SUPPLEMENTAL CONTRACTS (a)**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the following supplemental contracts:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **NAME** | **ASSIGNMENT** | **SALARY** | **DATE** | **FUND** |
| Kerry Riggs | Yearbook Advisor | $2,858.76 | 23/24 SY | General |
| Aaron Bryan | Robotics Ass't Coach .334 FTE | $1,273.10 | 23/24 SY | General |

11. Student Services

**11.01** **Reynoldsburg City Schools Mental Health Services & Partnerships Presentation (p) REF: 2.20.24**

* Ashley Pittman – Whole Child Support Coordinator; look to expand the role within the district
* Mental Health encumbrances all the piece of our emotional, psychological and social well-being
* This is not just about how we feel, but how we think and act as well
* Behavior is communication, important for our adolescents
* All buildings have a Social Worker, and several School Counselors – not all buildings have both
* Working in collaboration with our Special Education Teachers, and utilizing case management for shelter, food, mental health needs
* School Social Workers are licensed by the State of Ohio
* School Based Behavioral Health Partners through Children’s Hospital, located at French Run, Slate Ridge, Summit Elementary and Livingston High School
* Buckeye Ranch – both Waggoner Rd Camus, Baldwin Road Jr. and Summit High School
* Meet with kids in small groups as preventative – piloting at elementary, build from youth
* School Based Support is experiencing a shortage of staff
* We plan to prioritize schools without a partner – Taylor Rd, Herbert Mills and Rose Hill Elementary who do not have a partner currently
* Suicide Prevention state pays for training to launch in the building
* Senate Bill 288 Compliance, went into effect this school year
* HB 123 Compliance support going across all 11 buildings
* Completing Needs Assessments, student voice is important - RAP Need Assessment, ask about personal and community safety. The more feedback and information received the better
* Safety in school and risky behavior outside of school – allows to address barriers, resources or safety concerns
* Cultural Community Survey part of PBIS work, just went reviewing this information as it comes in
* MTSS Academic and Behavior side – RTI Academic and PBIS – Behavior
* PBIS Showcase qualified in 7 building – Bronze
* Building Better Lives – work with teachers through observation/feedback- Grant Funded through Franklin County Children and Family First Council – Baldwin Jr High, Waggoner Jr and Livingston Campus
* Grant has been extended – they will return next year
* Children’s Hungry Alliance provide shelf stable meals, available in all 11 buildings to those who receive free and reduced lunch
* List of partnership shared
* Data sharing piece has improved, and information is being compiled in the same manner more consistently
* Under the age of 18 we contact parent– under care and custody, offer recommendation and support, we cannot force the parent to seek references
* Amanda – thanked Ashley for presenting/sharing this information
* Rights to privacy and confidentiality – High School has anonymous reporting, students can talk to counselors, social workers. If you feel you have not been heard, go to the next person until you have been heard. Things happen you just may not know what has happened
* Angela -thanked Ashley for sharing the information

**Motion to approve the Student Services**

Motion by Amanda Young, second by Julie Towns

Final Resolution: Motion carries.

Yea: Amanda Young, Julie Towns, Jeni Quesenberry, Neal Whitman, Angele Abram

**11.02 Access 2 Interpreters (a) REF: 2.20.24**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Access 2 Interpreters.

* Superintendent - Used to assist parents in translation for our EL students
* Having multiple agencies to use when appropriate

**11.03 Briar Patch Ranch for Kids Inc. Agreement (a) REF: 2.20.24**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Briar Patch Ranch for Kids Inc Agreement.

* Superintendent – Not a new out placement
* This is change for students not successful in prior out placement

**11.04 Soliant Health LLC (a) REF: 2.20.24**

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Soliant Health LLC.

* Superintendent – SLP versus a contract company, had a resignation of one of our SLP’s

12. Business & Operations

**Motion to approve the Business & Operations**

Motion by Julie Towns second by Amanda Young

Final Resolution: Motion carries.

Yea: Julie Towns, Amanda Young, Jeni Quesenberry, Neal Whitman, Angela Abram

12.01 Real Estate and Fuel Purchase Agreements with the City of Reynoldsburg (a) REF: 2.20.24

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Real Estate and Fuel Purchase Agreements with the City of Reynoldsburg.

* Pollock – on agenda February 2023, Mr. Whitman researched and sent in an email. This was never got Board approved, only had discussion will go back to the City
* Mr. Whitman – reviewed last year, April had it up for a reading, the City’s next meeting was up for emergency action, but we were not informed
* City improved the Real Estate part of the deal, and MOU and other sharing agreement still needs approved through the City

12.02 Surplus Items (a) REF: 2.20.24

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Surplus Items

* Pollock- Surplus items, St. Pius had old Chromebook purchased with our funds have to go through our process to get rid of them
* Food Services items listed as well

12.03 Payment In Lieu (a) REF: 2.20.24

BE IT RESOLVED, in accordance with the Superintendent's recommendation, to approve the Payment In Lieu.

13. Executive Session

13.01 Executive Session – Item A2 Employment and A7 Compensation (a) REF: 2.20.24

Motion by Julie Towns second by Jeni Quesenberry

Final Resolution: Motion carries.

Yea: Julie Towns, Jeni Quesenberry, Neal Whitman, Amanda Young, Angela Abram

Time In: **9:14 pm**

Time Out: **10:07 pm**

14. Adjournment

14.01 Motion to Adjourn (a) REF: 2.20.24

Motion by Amanda Young second by Julie Towns

Final Resolution: Motion carries.

Yea: Amanda Young, Julie Towns, Jeni Quesenberry, Neal Whitman, Angela Abram

The meeting was adjourned at: **10:07 pm** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

President

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Treasurer